

Familiarization Programme for Independent Directors of SRS Limited

SRS Limited has put in place a system to familiarize the independent directors about the Company, its products, business and the on-going events relating to the Company that would assist them in discharging their duties and responsibilities.

Independent Directors of the Company are made aware of their role, responsibilities and liabilities at the time of their appointment/re-appointment, through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

They are also made aware of Company's board and board committee framework, policies and procedures. As part of board discussions, presentations on business strategies are made to the Directors from time-to time.

The Directors of the Company shall also be informed of the important developments in the Company and industry, through e-mails.

Each member of the board, including the independent directors, have been given complete access to any information relating to the Company, whenever they so request.